

2023 USPHS Scientific and Training Symposium
Agenda

Wednesday May 10
Health Services Officer Category Day

Health Services 5/10/2023 08:00 5/10/2023 08:15	Welcome and Opening Ceremony <i>CDR Margaret Caulk, Senior Health Administrator, United States Food and Drug Administration; CDR Neelam Ghiya, Senior Advisor, CDC & USPHS</i>
Health Services 5/10/2023 08:15	Health Services Chief Professional Officer Address & Category Chair Update 5/10/2023 09:15 <i>CAPT Diedre Presley, Deputy Assistant Director, Administration/Chief Professional Officer, Health Services Category, DHS/ICE Health Service Corps (IHSC)</i>
Health Services 5/10/2023 09:15 5/10/2023 09:30	Break
Health Services 5/10/2023 09:30 5/10/2023 10:00	Leadership and Change Management: Navigating for Impact Throughout the Career Exercise <i>CDR David Hunter, Deputy Division Director, Centers for Disease Control and Prevention</i>

At the end of this session attendees will be able to:

1. Explain the adaptive leadership framework
2. Discuss tools and techniques to use to implement adaptive leadership
3. Describe mental health techniques to use to make change more acceptable to others

Health Services 5/10/2023 10:00 5/10/2023 11:00	Leveraging the Support of Agency Liaisons to Tackle Common Challenges <i>CAPT Todd Alspach, CDRH Center Liaison, FDA</i>
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This session covers commonly asked questions and issues that the USPHS Commissioned Corps Liaisons face across the agencies where officers are stationed and will discuss how to avoid common pitfalls that affect officers through instruction on how to contact liaisons in a timely manner.

At the end of this session attendees will be able to:

1. Teach Officers in attendance for the session about the most frequent questions received in the Liaison role and how they resolve them
2. Provide access to experts in PHS policy so officers can learn where to access information as it pertains to issues they may face in their career as PHS Officers
3. Build upon existing knowledge of PHS policy so that Officers are informed to make decisions for their career based on the directives set forth by CCHQ

2023 USPHS Scientific and Training Symposium
Agenda

Exhibits **Break in Exhibit Hall**
5/10/2023 11:00
5/10/2023 13:00

Please join us in the exhibit hall to meet our sponsor and exhibitors. You can view who is attending and where to find them in the Sponsor, Exhibitor, and Map sections of the app.

Health Services **Lunch, HSPAC Awards Ceremony and Keynote Talk**
5/10/2023 13:00 *Dr. Dwayne Buckingham, CAPT (Ret.) USPHS, President & CEO,*
5/10/2023 15:00 *Buckingham Consulting Group, LLC; CDR Margaret Caulk, Senior Health*
Administrator, United States Food and Drug Administration; CDR Neelam
Ghiya, Senior Advisor, CDC & USPHS

Health Services **Wellness Break**
5/10/2023 15:00 *LCDR Jennifer Weekes*
5/10/2023 15:20

Health Services **Roundtable Presentations: Boots on the Ground, Deployment Strategies**
5/10/2023 15:20 **and Deployment Practices**
5/10/2023 16:00

Please see information below for the ten (10) planned Round Table presentations and discussion sessions. Each session will occur twice, giving officers the chance to attend two (2) presentations.

Round Table 1: Enhancing Local Capacity to Ensure the Health of Afghan Nationals in the U.S.
LCDR Janesia Robbs, Health Communications Specialist, U.S. Food and Drug Administration

Round Table 2: Getting BOTG for a Healthy Nation: Overview of Field Deployment Process at CDC
CDR Taran Pierce, Public Health Advisor, Centers for Disease Control and Prevention

Round Table 3: Force Health Protection Behavioral Health – Enhancing Self-Care Strategies on Deployment
Stephanie Felder; LT Christine Nappa, LCSW, MSW, BCD, OS/OASH/CCHQ

Round Table 4: BOTG at the ACF UC Mission (Pomona Fairplex)... Are You Ready For The Unexpected?
LCDR Angela McClendon, Supervisory Social Worker, Indian Health Service

Round Table 5: Readiness For Life
CDR David Schwab, Technical Specialist, United States Food and Drug Administration

2023 USPHS Scientific and Training Symposium
Agenda

Round Table 6: HHS Mission Generation And YOU: How Boots Get On The Ground

CDR Latoria Jordon, DHSc, MHSA, MEP, Region IV Regional Emergency Coordinator, Administration for Strategic Preparedness and Response; CDR Travis Mann, MPH, MEP, Regional Emergency Coordinator, Administration of Strategic Preparedness and Response

Round Table 7: HSPAC Advanced Readiness Program

CDR Elizabeth DeGrange, Regional Emergency Coordinator, ASPR Region 8; LT Marien Wiley, Public Health Analyst, CDC

Round Table 8: The International Experience and Technical Assistance (IETA) Training Program

CDR Alyson Rose-Wood, IETA Program Manager, CDC

Round Table 9: Crash Landing on the Moon: How Unexpected Resiliency can Help with Changing Deployments and Responses

CDR Margaret Caulk, Health Program Administrator, United States Food and Drug Administration; CDR Neelam Ghiya, Senior Advisor, CDC & USPHS

Round Table 10: A Slice of 'Pie' – Leadership during Disasters – Not your Average Flavor

CDR Pieter Van Horn, Eastern Regional Advanced Practice Provider, ICE Health Service Corps

Health Services

How to Have an Impactful Career

5/10/2023 16:00

CAPT Jonathan White, Director, Office of Community Mitigation &

5/10/2023 16:30

Recovery, HHS Administration for Strategic Preparedness and Response

Historically, Corps careers were in a “tenure” system, where most officers could reasonably expect to attain O-5 and then O-6 rank if they stayed in long enough. The Corps thus developed a culture consistent with a tenure-based system. We each were raised in that culture. It affected how we think of our own careers, how we evaluate ourselves for our career progress, how we relate to one another as professionals. Over the last several years, changes in promotion rates have implicitly structurally transformed the Corps from a tenure-based system to a pyramidal system. The more disconnect between a tenure-based, guild-style culture (the USPHS many of us joined) and our current organizational structural reality, the more distress we will experience. The more difficult it will be to feel we are “succeeding” or that our careers are meaningful, that our professional lives are “on track.” We are literally, many of us, asking ourselves why we are losing at a game, when in fact what has happened is the rules have changed and we are playing by old rules. This presentation suggests some ways to rethink our professional lives, and our professional culture, so that we are playing by new rules for career success based on other criteria than rank promotion, and suggests cultural changes individual officers and HS PAC as a group could make.

At the end of this session attendees will be able to:

1. Identify three critical areas for cultural change in the US Public Health Service Commissioned Corps
2. Enumerate four strategies for development of a personal career mission centered on impact

2023 USPHS Scientific and Training Symposium
Agenda

3. Discuss specific coping strengths relevant for managing the stresses of a career in the US Public Health Service Commissioned Corps

Health Services

5/10/2023 16:30

5/10/2023 17:00

CPO & Chair Closing Remark and Orb Retreat